

**Susunan Komite Nominasi dan Remunerasi (Periode 2025-2026) pada/  
The Composition of the Nomination and Remuneration Committee (Period 2025-2026) of  
PT Bank BTPN Syariah Tbk**





No	Nama Anggota Komite Nominasi dan Remunerasi/ <i>Name of the Nomination and Remuneration Committee Member</i>	Jabatan/ <i>Position</i>	Keanggotaan pada Komite Nominasi dan Remunerasi/ <i>Membership of the Nomination and Remuneration Committee</i>
1	Kemal Azis Stamboel	Komisaris Utama/Komisaris Independen <i>President Commissioner/Independent Commissioner</i>	Ketua Komite Nominasi dan Remunerasi/ <i>Chairman of the Nomination and Remuneration Committee</i>
2	Dewie Pelitawati	Komisaris Independen/ <i>An Independent Commissioner</i>	Anggota Komite Nominasi dan Remunerasi/ <i>Member of the Nomination and Remuneration Committee</i>
3	Ongki Wanadjati Dana	Komisaris/ <i>Commissioner</i>	Anggota Komite Nominasi dan Remunerasi/ <i>Member of the Nomination and Remuneration Committee</i>
4	Lucy Siregar	Pejabat Eksekutif bidang Human Capital/ <i>An Executive Officer in Human Capital</i>	Anggota Komite Nominasi dan Remunerasi merangkap Sekretaris Komite/ <i>Member of the Nomination and Remuneration Committee and Secretary of the Committee</i>



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		<b>Jabatan/ Position</b>	<b>Deskripsi</b>	<b>Description</b>
1	 Kemal Azis Stamboel	Komisaris Utama/Komisaris Independen <i>President Commissioner/Independent Commissioner</i>  Ketua Komite Nominasi dan Remunerasi/ <i>Chairman of the Nomination and Remuneration                      Committee</i>	Profil lengkap tercantum dalam Profil Dewan Komisaris	<i>The complete profile is available                      on the Profile of the Board of                      Commissioners</i>
2	 Dewie Pelitawati	Komisaris Independen/ <i>An Independent Commissioner</i>  Anggota Komite Nominasi dan Remunerasi/ <i>Member of the Nomination and Remuneration                      Committee</i>	Profil lengkap tercantum dalam Profil Dewan Komisaris	<i>The complete profile is available                      on the Profile of the Board of                      Commissioners</i>



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Ongki Wanadjati Dana

<b>Jabatan/ Position</b>	<b>Deskripsi</b>	<b>Description</b>
<p>Komisaris/ Commissioner</p> <p>Anggota Komite Nominasi dan Remunerasi/ Member of the Nomination and Remuneration Committee</p>	<p>Profil lengkap tercantum dalam Profil Dewan Komisaris</p>	<p><i>The complete profile is available on the Profile of the Board of Commissioners</i></p>



## Susunan Komite Nominasi dan Remunerasi (Periode 2025-2026) pada/ *The Composition of the Nomination and Remuneration Committee (Period 2023-2026) of* PT Bank BTPN Syariah Tbk



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Lucy Siregar

### Jabatan/ Position

Pejabat Eksekutif bidang Human Capital/  
*An Executive Officer in Human Capital*

Anggota Komite Nominasi dan Remunerasi merangkap Sekretaris Komite/  
*Member of the Nomination and Remuneration Committee and Secretary Committee*

### Deskripsi

Warga Negara Indonesia, 52 tahun berdomisili di Jakarta, Indonesia

Lucy Siregar menjabat sebagai anggota Komite Nominasi dan Remunerasi di BTPN Syariah efektif sejak tanggal 1 Januari 2025 berdasarkan Keputusan Dewan Komisaris melalui Notulen Rapat tanggal 28 November 2024 dan ditetapkan melalui Surat Keputusan Direksi Nomor SK.011/DIR/CSGC/XII/2024 tanggal 24 Desember 2024 tentang Susunan Anggota Komite Nominasi dan Remunerasi di PT Bank BTPN Syariah Tbk

Beliau meraih gelar Sarjana Hubungan Internasional dari Fakultas Ilmu Sosial dan Politik, Universitas Parahyangan tahun 1996.

Lucy Siregar memiliki pengalaman lebih dari 27 tahun pengalaman di bidang Human Capital pada industri perbankan dan perbankan syariah, antara lain menjabat sebagai HC Policy & Services Head BTPN Syariah (Januari 2025 – sekarang), Reward, Performance Management & Industrial Relations Head BTPN Syariah (April 2017-Desember 2024), Reward & Performance Management Head BTPN Syariah (Juli 2014-Maret 2017), COE & HC Support Functions Head Sharia Business BTPN (sekarang bernama PT Bank SMBC Indonesia Tbk) (2012-2014); Human Resources Bank Permata (2007-2012) dengan jabatan terakhir sebagai HR Relationship Manager; Human Resources di Bank Danamon (2003-2007) dengan jabatan terakhir sebagai HR Business Partner; Human Resources Bank Universal (1997-2003) dengan jabatan terakhir sebagai HR Team Integration – Retrenchment Team.

Beliau memulai karir perbankan sebagai Management Trainee di Bank Universal (1997).

### Description

*Indonesian citizen, 52 years old, domiciled in Jakarta, Indonesia*

*Lucy Siregar had served as Member of the Nomination and Remuneration Committee at BTPN Syariah since 1 January 2025 based on the Resolution of the Board of Commissioners through Minutes of Meeting dated 28 November 2024 and stipulated through the Decree of the Board of Directors Number SK.011/DIR/CSGC/XII/2024 dated 24 December 2024 concerning the Composition of Nomination and Remuneration Committee of PT Bank BTPN Syariah Tbk.*

*She graduated with a Bachelor Degree in International Relations from the Faculty of Politics and Social Science, Parahyangan University in 1996.*

*Lucy Siregar has more than 27 years experiences in the field of Human Capital in banking and sharia banking industry, including serving as HC Policy & Services Head of BTPN Syariah (January 2025 – present), Reward, Performance Management & Industrial Relations Head of BTPN Syariah (April 2017-December 2024), Reward & Performance Management Head BTPN Syariah (July 2014-March 2017), COE & HC Support Functions Head of Sharia Business BTPN (now PT Bank SMBC Indonesia Tbk) (2012-2014); Human Resources Bank Permata (2007-2012) holding last position as HR Relationship Manager; Human Resources at Bank Danamon (2003-2007) holding last position as HR Business Partner; Human Resources Bank Universal (1997 -2003) holding last position as HR Team Integration – Retrenchment Team.*

*She started her banking career as a Management Trainee at Bank Universal (1997).*